

POLICY TO PREVENT GLOBAL WARMING

The health of the Earth is essential not just to our business, but also species survival.

The Health, Safety and Welfare of all our Group employees / stakeholders is the primary concern of the Board of Britcon (UK) Ltd.

At Britcon (UK) Ltd, we understand that sustainability affects everyone. As such, we have decided to publish a policy that commitments to working towards preventing global warming. We hope that this policy will encourage meaningful conversations with our clients and our supply chain partners, so that together we can build a more sustainable future through collaborative decision making.

To help make positive changes our aim is:

- When investing in / developing any Britcon (UK) Ltd fixed location sites, sustainable solutions will be given priority wherever Return on Investment is similar to the alternative non-sustainable solutions
- Where sustainable solutions are of a higher cost, these should be put forward to the Britcon (UK) Ltd board for review, who shall provide a written decision on whether to proceed
- Where Britcon (UK) Ltd are acting as Principal Contractor on a construction project, sustainable solutions will be given priority wherever the impact on project margins is minimal
- Where sustainable solutions are of a higher cost, these should be put forward to the relevant Contract Manager for review, who shall provide a written decision on whether to proceed
- Britcon (UK) Ltd will share this policy with all supply chain partners and encourage all approved contractors to adopt similar policies where practical
- Subcontractors or suppliers offering more sustainable solutions will be given priority over other subcontractors or suppliers wherever it is financially viable
- Britcon (UK) Ltd is committed to reducing its carbon footprint and as such will aim to achieve Net Zero no later than 2028

The Board of Britcon (UK) Ltd encourage employees and stakeholders to contact us via 01724 280022 or by email on reception@britcon.co.uk to assist with the discreet implementation of this policy where necessary.

Signed:

A handwritten signature in black ink, appearing to be "Nick Shepherd".

Nick Shepherd

Managing Director